

Southeastern Association of School Business Officials

2023-2024 Expert Exchange Series



Online Professional Development Series



- Members may purchase individual sessions at \$50 each or the entire series for \$200.
- Earn up to 12 CPE units (1 hour for each session)
- For more details and to register, visit resources at www.sasbo.org
- Live Presentations are at 2:00 p.m. Eastern / 1:00 p.m. Central

All sessions are recorded for future viewing.

July 13, 2023 - "GASB 96 Site Licenses Requirements"

Sara McLeod, Deputy Director for the Financial Audit Division, Georgia Department of Audit, Atlanta, Georgia

Join us for an overview of GASB 96 *Subscription-Based Information Technology Arrangements (SBITAs)*. GASB 96 is effective for years beginning after June 15, 2022, just one year after GASB 87, *Leases*. While some School Districts expect that GASB 96 will be easier to implement compared to leases, early indications are showing that the volume of SBITAs to be evaluated could exceed the population of leases for some School Districts. This course will help school finance professionals learn the unique challenges they will encounter with GASB 96 and what aspects of their GASB 87 experience will be relevant for making the implementation process as smooth as possible.

August 10, 2023 - "Listening: Do We Really Do It Correctly?"

Jeff LaPorta, Executive Director, Maryland ASBO, Bel Air, Maryland

Most people don't give much thought when it comes to really listening to what people say. They let their mind drift, they form responses too early in the conversation, or they pre-judge the topic before receiving all the information. This leads to basic mistakes and misunderstandings that result in wrong decisions and miscommunication in your personal and professional life. This session will identify the pitfalls and common mistakes we all make when we say we are "listening" and we'll discuss how to easily detect and correct these.

September 14, 2023 - "Addressing Employee Performance Concerns"

Scott Bolton, Executive Director of Human Services, Knox County Schools, Knoxville, Tennessee

In any organization, effectively addressing employee performance concerns is one of the most impactful ways to move the organization forward. The session will provide some insight and advice around navigating those tough conversations in light of due process, ADA, Tenure, etc.

October 12, 2023 - “Activity Funds Do’s and Don’ts”

Melissa Wike, *Former CFO, Iredell-Statesville Schools, Statesville, North Carolina*

Internal audits...who has the time?? It's important to not lose sight of all the activity that transpires outside of the confines of the Finance Department. We'll discuss internal controls that are necessary to ensure that you, your principals and most importantly, your boss, stay out of the paper.

November 9, 2023 - “ESSER Cliff Concerns”

Jay Toland, *Associate Superintendent of Business Operations, Cumberland County Schools, Fayetteville, North Carolina*

There are several factors to consider as ESSER comes to an end. Has all the money been spent, what initiatives should we continue and how, and how will we communicate this fiscal cliff with our executive teams and elected officials? We will discuss these topics with this session.

December 14, 2023 - “More Than Numbers: The Importance of the Finance Officer and Superintendent Relationship”

Rodney Jackson, *Executive Director Financial Accounting and Benefits Services, Fayette County Public Schools, Lexington, Kentucky*

This session will focus on the working relationship of the Finance Officer and Superintendent in school districts. You will learn how to avoid pitfalls, why the relationship matters and ultimately how each role is intertwined with each other and is critical for mutual success. This session can also be used in any business function position working with the school or departmental supervisor/manager.

January 11, 2024 - “Where Food Meets Finance”

Susan Barkley, *Finance Director, Shelby County Schools, Shelbyville, Kentucky*

During this session we will cover some financial considerations for your school nutrition program including Community Eligibility Provision, budgeting, and ways to minimize costs.

February 15, 2024 - “Current Issues in Title IX”

Checovoia Foster-Bruce, *Title IX Coordinator & Compliance Officer, Knox County Schools, Knoxville, Tennessee*

The legal landscape of Title IX is ever-changing. Join us as we discuss best practices and current Title IX issues.

March 14, 2024 - “How to Retain Great Teachers in Today’s Environment”

David Rubenstein, *Director of Finance and Business Operations, South Panola School District, Batesville, Mississippi*

In today’s world of high turnover, learn how to enhance your district's chances to maintain teachers. This session will provide tools, resources and ideas to retain great teachers.

April 11, 2024 - “Outta Control, Take Control, Auto Control”

Stacy Hopkins, Chief Financial Officer, Springdale School District, Springdale, Arkansas and
Sarah Snider, Finance Specialist, Arkansas Public School Resource Center

Learn how to define and assess current internal controls in your finance office. Then implement changes to take control and set it to auto-pilot and make adjustments as needed.

May 9, 2024 - “Preparing for and Avoiding Common Findings in Your Annual Audit”

Shannon Dennison, CPA, Audit Partner, Anderson Smith & Wike PLLC and Former Chief
Financial Officer, Alamance-Burlington School System, North Carolina

The annual audit process does not have to be painful! Learn tips and tricks from a school CFO turned auditor on how to best prepare for your annual audit, making the process as smooth as possible. Then learn about the most common audit findings, and how to best avoid them.

June 13, 2024 - “Garnishment Update 2024: Review of Supports, Levies and Garnishment Requirements”

Dayna Reum, Senior Director of Payroll & HRIS, Ann and Robert H. Lurie Children’s Hospital,
Chicago, Illinois

Beside payroll tax, garnishments in general can be the most compliance rich area for districts to maintain. Understanding all the laws regarding garnishments such as child support orders, Federal and state levies, student loan and credit garnishments can be overwhelming. It is important for districts to understand these laws and how to apply them to avoid costly penalties. This webinar will give you the tools to better understand these responsibilities. The Federal and state regulations regarding applicable earnings, recent legislation, and best practices on how to keep up with changing legislation will be discussed.

THANK YOU TO OUR SPONSORS



The companies and organizations listed are paid sponsors of SASBO. Any display or description of their logo, company name, or services is not an endorsement of their products or services, but an acknowledgment of our appreciation of their sponsorship support of SASBO.