SOUTHEASTERN ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
CONFERENCE

Conference Program

Louisville Marriott Downtown
Louisville, Kentucky
April 3 - 5, 2023
<table>
<thead>
<tr>
<th>Date</th>
<th>Agenda</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td><strong>Sunday, April 2, 2023</strong></td>
<td>SASBO Board of Director Meeting</td>
<td>9:00 am - 12:00 pm</td>
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<td>SASBO Emerging Leaders Meeting</td>
<td>2:00 pm - 5:00 pm</td>
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<td>Registration/Information Desk Open</td>
<td>3:00 pm - 5:00 pm</td>
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<td><strong>Monday, April 3, 2023</strong></td>
<td>Registration/Information Desk Open</td>
<td>7:00 am - 4:00 pm</td>
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<td></td>
<td>Exhibitor’s Move in</td>
<td>7:00 am - 9:00 am</td>
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<td>Exhibitor Meeting</td>
<td>8:30 am - 8:45 am</td>
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<td>Concurrent Workshops</td>
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<td>Concurrent Workshops</td>
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<td>Exhibits Open with Refreshment Break</td>
<td>10:20 am - 10:50 am</td>
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<td>Concurrent Workshops</td>
<td>10:50 am - 11:40 am</td>
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<td></td>
<td>Lunch/Networking/Business Meeting</td>
<td>11:40 am - 1:20 pm</td>
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<td>Exhibits Open</td>
<td>1:20 pm - 2:00 pm</td>
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<td>Executive Director’s Meeting</td>
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<td>Concurrent Workshops</td>
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<td>Concurrent Workshops</td>
<td>3:00 pm - 3:50 pm</td>
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<td></td>
<td>Welcome Reception with Exhibitors</td>
<td>4:00 pm - 5:30 pm</td>
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<td>(Exhibitor Door Prizes)</td>
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<tr>
<td><strong>Tuesday, April 4, 2023</strong></td>
<td>Registration/Information Desk Open</td>
<td>7:30 am - 11:30 am</td>
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<td>Breakfast</td>
<td>7:15 am - 8:20 am</td>
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<td>Discovery Forum Speaker</td>
<td>8:30 am - 9:30 am</td>
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<td></td>
<td>Break</td>
<td>9:30 am - 10:00 am</td>
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<tr>
<td></td>
<td>Discovery Forum Speaker</td>
<td>10:00 am - 11:15 am</td>
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<td></td>
<td>Lunch &amp; Discovery Forum Sessions</td>
<td>11:15 am - 4:00 pm</td>
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<td>Free Night</td>
<td>4:00 pm - Until</td>
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<tr>
<td><strong>Wednesday, April 5, 2023</strong></td>
<td>Registration/Information Desk Open</td>
<td>7:30 am - 11:30 am</td>
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<td></td>
<td>Breakfast</td>
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<td></td>
<td>Discovery Forum Speaker</td>
<td>8:30 am - 9:45 am</td>
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<td></td>
<td>Break</td>
<td>9:45 am - 10:00 am</td>
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<td>Roundtable Discussions</td>
<td>10:00 am - 11:15 am</td>
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<td></td>
<td>Lunch &amp; Discovery Forum Sessions</td>
<td>11:15 am - 4:00 pm</td>
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<td></td>
<td>President's Reception (by invitation)</td>
<td>4:30 pm - 5:30 pm</td>
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<td></td>
<td>Kentucky Derby Museum for Tour /Dinner/Entertainment</td>
<td>6:00 pm - 9:30 pm</td>
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</tbody>
</table>
Sunday, April 2, 2023

9:00 am - 12:00 pm  SASBO Board Meeting  Rose
3:00 pm - 5:00 pm  Registration/Information Desk Open  Salon 7-10 Foyer
2:00 pm - 5:00 pm  SASBO Emerging Leader Committee Meeting - Invitation Only  Paddock

Monday, April 3, 2023

Before 8:30am  Breakfast on Your Own
7:00 am - 4:00 pm  Registration/Information Desk Open  Salon 7-10 Foyer

Concurrent Workshops
8:30 am - 9:20 am

You are in the "Winner Circle" with Google Tips and Google Lens  Salon 7

Presenters: Terry Haas & Debra Dixon Doss, North Carolina

You know how to use Gmail but there are many Gmail hidden features that you might have missed. Also, discover one of Google's best-kept secrets, Google Lens, which can save you time and effort when using your smartphone.

“Check Your Footing” - Can Your General Fund Budget Survive After ESSER Funds?  Salon 8

Presenter: James Austin, Georgia

This session will focus on an innovative concept to assist finance leaders in preparing their general fund budget to outlive ESSER funding past September 2024. The session will be centered around these four pillars: Safety, Student Achievement, Sustainability, and Equity. If you are like me, you have a list of items to purchase for safety, new personalized learning initiatives to fund, and answering the notorious question of “can we sustain this purchase?” Do not worry, we are going to talk about applicable strategies to assist with navigating these four pillars and how to properly prepare a budget that will satisfy your Superintendent, Board Members, and all stakeholders. Bring your questions and this is a safe space. Let's dig in!

“At the Post” of Capital Project Financing  Salon 9

Presenters: Bill Camp, Georgia

This presentation is a tutorial for municipal finance related to capital projects. We will cover the reasons municipalities borrow money; some different legal structures for how they borrow; and how these different legal structures impact the cost of funding your projects. Our discussion will include real world case studies of various types of financings. Additionally, the audience will learn about how current market conditions should influence their decisions on the timing of borrowing funds and the investment of their tax-exempt proceeds.

“Hitting the Exacta” with Bots and Artificial Intelligence?  Salon 10

Presenter: Eddie Muns, Kentucky

The time is now. Technology is maturing fast. Presentation on how Jefferson County, Kentucky is using bots to process AP invoices and is moving forward using chatbots to be more efficient.
Monday, April 3, 2023

Concurrent Workshops
9:30 am - 10:20 am

Be a “Front Runner” for your School District by Accepting Cards at any Point of Sale!  
**Salon 7**

Presenter: Hannah Lehman, Kentucky

Join us as we discuss how to implement a cashless program in your school district and then see a live demo of how this program works (invoicing, selling products, assessing fees, selling tickets).

Be the “Lead Pony” with GASB 96 Site Licenses Requirements  
**Salon 8**

Presenter: Sara McLeod, Georgia

This session will be an overview of GASB 96 *Subscription-Based Information Technology Arrangements* (SBITAs). GASB 96 is effective for years beginning after June 15, 2022, just one year after GASB 87, *Leases*. While some School Districts expect that GASB 96 will be easier to implement compared to leases, early indications are showing that the volume of SBITAs to be evaluated could exceed the population of leases for some School Districts. This course will help school finance professionals learn the unique challenges they will encounter with GASB 96 and what aspects of their GASB 87 experience will be relevant for making the implementation process as smooth as possible.

Let’s Talk About ESSER “Off the Track”  
**Salon 9**

Presenters: David Rubenstein, Mississippi, Adam Steele, North Carolina  
Anya Randle, Louisiana & Stacy Hopkins, Arkansas

Come listen and discuss possible strategies to deal with current and future challenges with ESSER funds.

From “Millionaire’s Row to the Third Turn”:  
**Internal Auditing for Large and Small School Districts**  
**Salon 10**

Presenter: Eddie Muns, Kentucky

Internal controls for large and small districts. Are the controls all that different? Come learn about how to implement needed controls in your district, regardless of size.

10:20 am - 10:50 am  
**Exhibits Open with Refreshment Break**

Concurrent Workshops
10:50 am - 11:40 am

“Beat the Odds”: Tips for Fraud Prevention  
**Salon 7**

Presenter: Susan Barkley, Kentucky

This session will equip you with the knowledge needed to help prevent and detect fraud in your district offices and schools. We will discuss high risk areas, effective internal controls, and review actual frauds in school districts.

From the “Backstretch to the Homestretch” with Title IX Gender Equity  
**Salon 8**

Presenter: Cory Kirby, Georgia

Come learn about current and potential gender equity issues.
Monday, April 3, 2023

Concurrent Workshops
10:50 am - 11:40 am

“Make a Future Wager” to Overcome Emotional Leadership Dilemmas  Salon 9
Presenter: Anya Randle, Louisiana
As a leader, often you're faced with dilemmas. What do you do? How do you handle it professionally? In this session you will learn how to control your emotions while facing dilemmas and difficult situations.

“Track Conditions” – Taxable Fringe Benefits  Salon 10
Presenter: James Driver, Kentucky
Learn what the IRS discovers during audits that are often missed in payroll. We will discuss the main fringe benefits that are most often left out of payroll such as clothing items, stipends, day meals, vehicles, and items of constructive receipt.

11:40 am - 1:20 pm  Exhibitor Appreciation Lunch & Business Meeting  Salon 1-6

SASBO Annual Business Meeting  Salon 1-6
Presiding/Welcome/ Introductions  Jackie Sparks, President
Special Recognitions  Jackie Sparks, President
Presentation of Outstanding Business Officials  Jackie Sparks, President
Sponsored by American Fidelity
Presentation of Certified School Business Administrators  Chris Latimer, Past President
Sponsored by Equitable
Greetings from ASBO International  Wanda Erb and Jackie Wallenstein
Committee Reports
Nominations  Marla Carnes, Past President
Election of Officers and Directors  Jackie Sparks, President
Installation of SASBO Officers  Marla Carnes, Past President
Special Presentation  Adam Steele, 2023-2024 President
Invitation to 2024 Conference  South Carolina ASBO
Announcements  Jackie Sparks, President
Adjournment
Monday, April 3, 2023

1:20 pm - 2:00 pm  Exhibits Open  
2:00 pm - 4:00 pm  State Executive Director’s Meeting - Invitation Only  

Concurrent Workshops  
2:00 pm - 2:50 pm  

The Most Exciting One Hour “Payoff” of Excel Formulas and Pivot Tables  Salon 7  
Presenter: Krista Kelly, Indiana  

The Kentucky Derby is the most exciting two minutes in sports, and this session will be the most exiting hour in Excel training. You will hit the trifecta with face paced information on formulas, pivot tables, and general worksheet design...with a few tips and tricks thrown in for good measure. Participants will leave with the knowledge that they will be able to jockey workbooks into sleek, high-powered, work horses that can provide years of payout.

Hit the “Trifecta” with Geothermal, Solar, and the Inflation Reduction Act  Salon 8  
Presenters: Chad Riggs, Kentucky and Christopher McIntyre, Kentucky  

The Inflation Reduction Act looks to create a historic investment in Energy Production and Carbon Reduction and promises to cut emissions 40% by 2030. At more than $370B in direct funding, the Inflation Reduction Act creates new funding streams for school districts to address facilities and transportation infrastructure that have never been available to school districts in the past. This session will lead school districts through an overview of the bill, the funding streams associated with it, and case studies for how school districts can maximize it's impact.

GASB 87 Lease Requirements “Across the Board”  Salon 9  
Presenter: Chris McCarty, Tennessee  

The Governmental Accounting Standards Board’s Statement 87 took effect for fiscal years beginning June 16, 2021 or later. Statement 87 establishes a single model for lease accounting that is designed to increase the usefulness of state and local government entities’ financial statements. Mr. McCarty discusses when Statement 87 applies and what Statement 87 requires.

The MOA “Margin of Victory” in Light of ESSER Funds  Salon 10  
Presenter: Amy Rowell, Georgia  

Learn the details on how to correctly apply Maintenance of Effort to assure compliance with your Federal funds. Also, hear about the Georgia Department of Education's experience with waiver requests for failing MOE on the ESSA calculation.

Concurrent Workshops  
3:00 pm - 3:50 pm  

Getting to the “Finish Line”: Navigating the End of ESSER  Salon 7  
Presenter: Tyler Hall, New York  

ESSER funds have played an important role for districts over the past two years. How can districts determine which programs and positions to phase out and which to build into their yearly budgets? When painful cuts have to be made, what change management and communication strategies can help? This session is designed to help districts prepare to navigate the difficult choices and conversations they will face as ESSER funds expire in 2024. We will discuss how to assess budgeting priorities when deciding what ESSER-funded expenditures to incorporate into regular budgets.
Monay, April 3, 2023

Concurrent Workshops
3:00 pm - 3:50 pm

Sick and Tired at Work? Let’s Talk About “Reining In” FMLA

Presenter: Cory Kirby, Georgia

Want to clear up the communication between you and your employees when it comes to FMLA?? Come join Cory Kirby, for his session that will help us "rein" in the do's and don'ts of determining eligibility of employees and paperwork required under FMLA. As we "take our final lap" through the subject, we will cover common misconceptions between employers and employees as well as "what's new" under the act. We can't cram the information together in 2 minutes like a run at the Derby, but you'll feel like a winner when you leave the class!

How to Create a “Winning” Effective & Efficient Travel Handbook

Presenter: Rodney Jackson, Kentucky

This session will focus on best practices of creating a Travel Handbook to create accountability and compliance processes and procedures that are effective and efficient in “Winning” for audit compliance for your annual District-Wide and grant single audit.

Bookkeeper “Homestretch”: A Review of Best Practices

Presenters: Lynn Buch, Alabama and Chris Latimer, Georgia

A review of internal controls and best practices regarding revenues and expenditures.

4:00 pm - 5:30 pm
Welcome Reception
Exhibitor Door Prizes
Salon 1- 6

Entertainment by the Stokes Family Band

Tuesday, April 4, 2023

7:15 am - 8:20 am          Breakfast          Salon 1-4

7:30 am - 11:30 am          Registration/Information Desk Open          Salon 5-6 Foyer
Tuesday, April 4, 2023

Discovery Tracks

8:30 am - 9:30 am All Tracks
Speaker: Dale Alexander

“How to Live Happily Ever...Before”
The knight slays the dragon. The cowboy stops the train robber…
…and they lived happily ever after.

We all love a happy ending. Question is, why does some event have to occur until many of us live happily ever after? Why can't we all live life with a "Happily ever...before" mindset?

Join Dale as he goes through the indispensable qualities to live your happiest life, regardless of what dragons you face.

10:00 am - 11:15 am All Tracks
Speaker: William Mitchell

“Warm Up with a Triple Crown Hypnotist!”
William Mitchell offers a funny and amazing perspective on the power of the mind, psychology and hypnotism.

His Comedy Stage Hypnosis Shows are always appropriate and hilarious. The Volunteers are the STARS of his shows!

11:15 am - 12:15 pm Lunch for All Tracks

11:15 am - 4:00 pm Choose Between Tracks –

Track 1
Escape with Team Building and Aspire to Greatness

After lunch, walk to the Louisville Locked In Escape Rooms to focus on creative problem solving, precision communication and strengthening organization within a team, as well as building rapport with your peers as you aspire to escape.

Then walk to OvrDrive to challenge your skills with racing sims, ax throwing and VR games

Sponsored by:
Tuesday, April 4, 2023

11:15 am - 4:00 pm Choose Between Tracks –

**Track 2**

**Transform to Make an Impact and Fuel Your Journey**

After lunch at the hotel, walk to Evan Williams Experience for a traditional tour taking you back in time to meet Kentucky’s first licensed distiller, Evan Williams. Along the way, you will visit recreations of the Louisville wharf from the late 18th Century through the present. You’ll learn how Heaven Hill’s modern Bernheim distillery operates and discover how it is different from distilling in Evan’s era.

Then walk to OvrDrive to challenge your skills with racing sims, ax throwing and VR games.

Sponsored by:

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**Track 3**

**Zip into Adventure to Achieve Your Goals**

After lunch, load buses to a one-of-a-kind adventure to get your adrenaline pumping as you ziplining underground at Louisville Mega Caverns. What once started out as Louisville Crushed Stone and one of the best kept secrets in the city of Louisville, Kentucky has now been revealed to the public. It was created by a massive limestone quarry—with miners blasting out a mind-boggling amount of rock for over 42 years during the middle of the 20th century. It was acquired in 1989 by private investors who saw the potential to develop a portion of the cavern into an environmentally conscious high security commercial storage facility.

Sponsored by:

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**Track 4**

**Touring Organization at Its Best**

After lunch, load buses and visit the world’s largest fully automated handling facility called Worldport. This 5.2 million square-foot UPS facility is located at the Louisville airport currently turns over more than 200 aircraft daily, processing an average of 2.5 million packages a day with a record 5 million packages processed each day during their Peak Season.

Sponsored by:
Tuesday, April 4, 2023

11:15 am - 4:00 pm Choose Between Tracks –

Track 5
It’s All About the Barrels and Billets Wood

After lunch, walk to the Louisville Slugger Museum & Factory to celebrate the extraordinary role Louisville Slugger baseball bats have played in the sport's past, present, and future. From the forest to the field, you'll follow the timber that's transformed into hard hitting history.

Then visit Barrels & Billets where it’s been long understood that 70% of the flavor and 100% of the smoothness of bourbon comes from the interaction of whiskey and wood. Taste and experience the unique blending of spirits under different aging processes.

Sponsored by: US OMNI & TSACG Compliance Services

4:00 pm - Until Free Night

Wednesday, April 5, 2023

7:15 am - 8:20 am Breakfast Salon 1-4
7:30 am - 11:30 am Registration/Information Desk Open Salon 5-6 Foyer

Discovery Tracks

8:30 am - 9:45 am All Tracks Salon 5-6
Speaker: Steve Morgan

“The Challenge of Change”
Understanding the inevitability of change and how to flow with the changes and even become the driving force in change rather than the victim of it.

10:00 am - 11:15 am All Tracks Salon 5-6
Trifecta Networking Session

“Show, Place and Win - Making Connections that Payoff”
Multiple roundtable topics to share and network ideas with your fellow SASBO members to aspire towards greatness.
Wednesday, April 5, 2023

11:15 am - 12:15 pm  Lunch for All Tracks  Salon 5-6

11:15 am - 4:00 pm Choose Between Tracks -

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Sponsored by:

**Track 2**

**Transform to Make an Impact and Fuel Your Journey**

After lunch at the hotel, walk to Evan Williams Experience for a traditional tour taking you back in time to meet Kentucky’s first licensed distiller, Evan Williams. Along the way, you will visit recreations of the Louisville wharf from the late 18th Century through the present. You’ll learn how Heaven Hill’s modern Bernheim distillery operates and discover how it is different from distilling in Evan’s era.

Then walk the Muhammad Ali Center. Through dramatic multimedia presentations, interactive exhibits, historical video, countless images, and artifacts, you will learn about Muhammad Ali and his significant impact on the world: how Muhammad obtained greatness and then used it as a catalyst to do great things for the world and, in turn, inspire others to do the same. The visitor experience incorporates the six core principles of Muhammad Ali’s life: Confidence, Conviction, Dedication, Giving, Respect and Spirituality.

Sponsored by:
Wednesday, April 5, 2023

11:15 am - 4:00 pm Choose Between Tracks –

Track 3
Zip into Adventure to Achieve Your Goals

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Sponsored by:

Track 4
Touring Organization at Its Best

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Track 5
It’s All About the Barrels and Billets Wood

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Sponsored by:
Wednesday, April 5, 2023

4:30 pm - 5:30 pm  SASBO President's Reception - Invitation Only  Rose
6:15 pm - 9:30 pm  Wednesday Evening Event  Kentucky Derby Museum

Wednesday Evening Event
Evening of Food, Tours, Fun and Entertainment
At The Kentucky Derby Museum!

Sponsored by:

Buses start running at 6:00 pm from the Louisville Marriott Downtown and will continue throughout the evening.

Tours starts at 6:15 pm. Dinner starts at 6:45 pm.

Wear your “Derby” themed attire from headwear, ties, dresses, hats, etc.

Entertainment provided by -
SASBO Salutes the 2022-2023 State Outstanding Business Officials

Each of the State’s Outstanding Business Officials were selected for their leadership and the contributions they have made to their school district and their state association, the service they have provided to their peers and subordinates and their service to their local community. Each is recognized as one of the top school business officials in their state and serve as a mentor and role model for members of their state ASBO as well as SASBO.

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<tr>
<th>State</th>
<th>Name</th>
<th>Position</th>
<th>Organization</th>
</tr>
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<tbody>
<tr>
<td>Alabama</td>
<td>Christy Mead</td>
<td>Chief Financial Officer</td>
<td>Albertville City School System</td>
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<tr>
<td>Arkansas</td>
<td>Robyn Keene</td>
<td>Chief Financial Officer</td>
<td>Conway Public Schools</td>
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<tr>
<td>Florida</td>
<td>Mike Hewett</td>
<td>Director of Maintenance &amp; Warehouse</td>
<td>Pinellas County Schools</td>
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<tr>
<td>Georgia</td>
<td>James Austin, III</td>
<td>Asst Superintendent, Finance &amp; Operations</td>
<td>Twiggs County Public Schools</td>
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<tr>
<td>Kentucky</td>
<td>Deena Randolph</td>
<td>Manager, District-Wide Services</td>
<td>Casey County Schools</td>
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<tr>
<td>Louisiana</td>
<td>Lesia Casanovas</td>
<td>Retired Director of Finance</td>
<td>Beauregard Parish School Board</td>
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<td>Mississippi</td>
<td>Stephen May</td>
<td>Chief Financial Officer</td>
<td>Forrest County Agricultural High School</td>
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<tr>
<td>North Carolina</td>
<td>Mark Winters</td>
<td>Chief Finance Officer</td>
<td>Wake County Public Schools</td>
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<tr>
<td>South Carolina</td>
<td>Harry Miley</td>
<td>Chief Financial Officer</td>
<td>Richland County School District 2</td>
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<tr>
<td>Tennessee</td>
<td>Chad Presley</td>
<td>Business Manager</td>
<td>Loudon County Public Schools</td>
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<tr>
<td>Virginia</td>
<td>Christina Berta</td>
<td>Asst Superintendent of Business &amp; Operations</td>
<td>Hanover County Public Schools</td>
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Special thanks to American Fidelity Assurance for their support of the SASBO Outstanding Business Officials program.
SASBO Salutes the 2023
Certified School Business Administrators

The Southeastern Association of School Business Officials provides opportunities for professional education and development that can lead to the designation of qualified persons attaining the School Business Administrator (SBA) certification. Exemplifying a distinction in leadership, the following members applied and have met and exceeded the required qualifications in experience, education, professional development and leadership. Congratulations!

Elton Bienvenue  
Biloxi Public Schools  
Biloxi, Mississippi

Lynn Buch  
Homewood City BOE  
Homewood, Alabama

T. J. Burleson  
Pearl River County School District  
Carriere, Mississippi

Jennifer Clanton  
Hattiesburg Public School District  
Hattiesburg, Mississippi

Jeff Davis  
Tyler County BOE  
Middlebourne, West Virginia

Jackie Sparks  
Cook County BOE  
Adel, Georgia

Adam Steele  
Iredell-Statesville Schools  
Statesville, North Carolina

Shane Switzer  
Biloxi Public Schools  
Biloxi, Mississippi

Adrienne Taylor  
Appling County BOE  
Baxley, Georgia

Special thanks to Equitable for their support of the SASBO Certified School Business Administrators
Southeastern Association of School Business Officials
Board of Directors 2022-2023

President - Jackie Sparks
Finance Director, Cook County Schools, Adel, Georgia

President Elect - Adam Steele
Finance Officer, Iredell-Statesville Schools, Statesville, North Carolina

Vice President - Jeff Davis
Treasurer, Tyler County Schools, Middlebourne, West Virginia

Past President - Chris Latimer
Comptroller, Coweta County Schools, Newnan, Georgia

Director - Lynn Buch - Homewood City Schools - Homewood, Alabama
Director - Sharon Hopkins - Springfield School District - Springfield, Arkansas
Director - Mike Hewett - Pinellas County School District - Largo, Florida
Director - Adrienne Taylor - Appling County School District - Baxley, Georgia
Director - David Stokes - McLean County Public Schools - Calhoun, Kentucky
Director - Anya Randle - Louisiana Department of Education- Baton Rouge, Louisiana
Director - David Rubenstein - South Panola School District - Batesville, Mississippi
Director - Heidi Kerns - Rutherford County Schools - Forest City, North Carolina
Director - Brandi Gist - Spartanburg School District 2 - Chesnee, South Carolina
Director - Anita Hays - Collierville Schools - Collierville, Tennessee
Director - Deborah White - Goochland County Public Schools - Goochland, Virginia
Director - David McClure - Greenbrier County BOE - Lewisburg, West Virginia

Associate Member - Todd Manning - Virco. Inc. - Virginia
Associate Member - Joel McKenzie - American Fidelity - Kentucky
Associate Member - Robert Ard, US Omni & TSACG Compliance Services - Florida

Executive Director - Sandy Halliwell - Clinton, Mississippi

Save the Dates

73rd SASBO Conference and Discovery Forum –
April 16-18, 2024 Hyatt Regency, Greenville, South Carolina
Thanks to our sponsors for their generous support and participation at this conference. The following companies assisted SASBO by contributing to our activities throughout the year.

**DIAMOND SPONSORS**

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- First Financial Group of America
- Corebridge Financial

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Lynsey.Jackson@usablelife.com

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mailto:BrianKirkwood@virco.com

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brian.simmons@thelionelectric.com

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