

SASBO History

The Southeastern Association of School Business Officials (SASBO) was founded in 1951. The SASBO founders were:

Norman J. Aaron
B. S. Corbett
Andrew Hutson, Jr.
A. L. Livingston
Devereaux F. McClatchey
J. S. McDonald
Jeanette Jones Richardson
Thomas W. Clift
Crawford Greene
Walter R. Lataple
Annie Massey
W. D. McClarkin
Monroe Melton
J. L. Woodard

The organizational meeting was held in Toronto, Canada; SASBO began with the following eight (8) states: Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, and Virginia.

1950's

- The Constitution and Bylaws were adopted at the first annual meeting in Atlanta, Georgia, on March 21, 1952.
- The dues were \$3.00 per year and \$25.00 for a life-time membership.
- In 1957, SASBO had 162 members and two (2) states were added: Alabama and Louisiana.

THE BEGINNING OF SASBO: AS REMEMBERED BY EARLY LEADERS

(Submitted June 2011 by Past Presidents Ed Hurst, Jim Colmey, and Ken Tidwell)

After World War II, soldiers, sailors, airmen, and marines came home from all over the world. They were typically eighteen years old when they had volunteered or were drafted. Most returned with only a military education and were usually not trained for civilian jobs. And, during the war, older businessmen, who often did not have an understanding of the special problems in educating children, had been appointed as school business managers. In the first three decades of the Southeastern Association of School Business Officials (SASBO), presidents usually came from a military background. Many took advantage of the GI Bill and went to college to prepare for professional careers. After graduating, some started to teach high school students, where teachers were badly needed after the war. School boards in the southeastern states moved some of these teachers to school business positions.

In 1951, a few business managers met in Toronto at the convention of the Association of School Business Officials of the United States and Canada. Andy Hutson, a business manager from Knoxville, Tennessee, led the first SASBO organizational meeting and the next year became SASBO's first president. Early presidents focused on convincing school superintendents that their school business managers needed to meet once a year to share each other's problems and solutions.

Two humorous stories may illustrate how our early conference experiences were quite different from the current SASBO conventions. In the spring of 1958, Dade County Florida school business administrators Ed Hurst, Fred Kline, and Jim Colmey hosted the SASBO convention. They selected a small downtown hotel where the large Dade County school district owned and operated a local television station. They planned to have a hospitality suite and invited all members to meet there. The ladies had prepared cookies and lemonade as refreshments. The hotel was to arrange for a serving table with a tablecloth. A fellow came by and told us that his union required a minimum-use fee of two hundred dollars. A twenty dollar bill was all it took to agree that it would be kept private from the union and the hotel management. There was no more delay.

The second story occurred in the spring of 1962, at our Nashville convention. We had decided to show the Tennessee Commissioner of Education and the Peabody College President how important SASBO was for their business managers. Ken Tidwell and Jim Colmey talked them into coming and sat with them in the center of the first row in front of the speaker's table. Unfortunately, the fellow introducing the keynote speaker kept talking nonsense until SASBO President Calhoun physically moved him away. It took some apologizing later to gain our needed credibility. SASBO leaders learned from that experience and were more careful about whom they put at the speaker's table. The conventions continued to grow, and members developed close friendships as they collaborated to find solutions to mutual problems. In the second decade, Jim Colmey directed a workshop each year and arranged to have a nationally recognized specialist provide a different program at each conference, such as accounting, buying, contracting, or financing. An average of nine or ten outstanding school business managers attended these all-day programs each year.

In the third decade, Ed Hurst, with the help of others, established the important exhibitors' participation. Ray Holt in Tennessee, Ken Tidwell in Georgia, Arthur Hall in Louisiana organized state associations. SASBO was expanding to other southeastern states, and membership was increasing. At the Celebration of 60 years of SASBO, 1951-2011, only two past presidents from the first three decades, Jim Colmey and Bob Fowler, were present. They were both amazed to see what the leaders of the last three decades had accomplished. SASBO now includes about 2,500 members from twelve southeastern states, with sixty-one exhibitors participating in the conventions.

Much of the development credit goes to two outstanding SASBO Executive Directors-a- Walter Lataple of New Orleans, Louisiana, and Debra Dixon Doss of Burlington, North Carolina.

1960's

- In 1963, SASBO had 199 members with receipts of \$1,845.98 and disbursements of \$920.14.
- The Board began discussions about affiliation with ASBO International.
- The *SASBO Newsletter* was published six (6) times during the year at a cost not to exceed \$200.00.
- Membership increased to 348 in 1965. Conference registration fee was \$6.00 per member.
- At the fourteenth annual conference, a committee was appointed to study the feasibility of appointing an executive secretary, and discussions began on allowing vendors to exhibit at SASBO meetings for a fee. The annual dues were increased to \$5.00 and life-time membership was \$40.00. Walter R. Lataple was appointed SASBO's first executive secretary. Ernest C. Grayson of Jefferson County, Kentucky, was elected a member of the ASBO International Board of Directors.
- SASBO affiliated with ASBO International in 1966 and Ed F. Hurst was endorsed as a candidate for nomination to the office of Vice President of ASBO International.
- In 1968, SASBO endorsed Ernest C. Grayson for nomination to the office of President of ASBO International and Dr. W. E. Campbell for director.
- In 1969, SASBO was informed on ASBO International's new policy that regional associations such as SASBO, who have within their membership one or more affiliated states, shall forfeit their voting rights as of January 1, 1970, and the opportunity to nominate candidates to either elective or appointive offices of ASBO International.

1970's

- In 1973, SASBO's four (4) objective were to: (1) Increase communication, (2) Increase membership, (3) Provide a calendar of events, and (4) Provide an information exchange center.
- Membership in 1974 was 389.
- Walter R. Lataple retired from service as the Association's Executive Secretary after ten (10) years of service.
- Industrial membership in SASBO was added for firms and/or individuals engaged in supplying school related products and/or services.
- SASBO passed a resolution in 1976 opposing collective bargaining.
- G. Milton Williams, Mobile, Alabama, was appointed SASBO Executive Secretary in 1976.
- Membership increased to 469 in 1977. In 1977, Dr. "Ron" Ronald J. Howdyshell, Assistant Superintendent, Florence City Schools, Alabama, was elected ASBO International Director.

1980's

- Membership dues increased in 1981 to \$10.00 and life-time membership dues to \$100.00.
- Fred W. Wells, Sumter, South Carolina, was appointed to service as Executive Secretary of SASBO.
- Membership remained steady at 480.
- The 1984 pre-conference workshop in Birmingham, Alabama, was “Deciding How You’ll Use a Microcomputer.”
- In 1984, Fred E. Wells resigned after three (3) years of service and Al P. Bollens stepped up to service as Executive Secretary.
- Membership hit a 32 year record of 611 in 1984.
- Milton Williams, Mobile, Alabama, was reappointed as Executive Secretary in 1986.
- Ruth Garling, Mississippi, in 1986, was elected as the first female SASBO President.
- In 1989, Dr. E. Raybon Rodgers ran for the office of Vice President of ASBO International. Membership increased to 911 members in 1989.

1990's

- SASBO membership increased to 1,011.
- Sandi McCracken, Florida, was elected to serve a three (3)-year term (1991-93) on the ASBO International Board of Directors.
- West Virginia was added in 1991 as a state member of SASBO.
- Membership increased to 1,128.
- In 1994, Arkansas was added as a state member of SASBO, bringing SASBO to a total of 12 member states.
- Milton Williams, Alabama, retired on September 30, 1995, as SASBO Executive Secretary. Debra Dixon-Doss, North Carolina, was appointed as the new Executive Secretary.
- The first SASBO pin was introduced at the 1997 conference in Greensboro, North Carolina.
- Membership in 1998 was 1,151.

2000's

- Membership in SASBO reached 2,012 in 2000.
- In the fall of 2001, SASBO announced its website www.sasbo.org.
- SASBO honored Anita Murphree, AR Director, who lost her battle with cancer with a scholarship in her memory. The scholarship enables a member to have a paid registration at the SASBO Annual Conference.
- In 2004, SASBO provided a Membership Directory to its members. The directory was designed and printed by the Hanahan High School Graphics Art program in South Carolina.
- The first Leadership Summit was held in January 2005, in Mobile, Alabama.
- In April 2006, developed the “Outstanding School Business Officials Award” to honor the outstanding business official from each of its State associations.
- Online registration for SASBO conferences/events began in January 2006, with credit card payments beginning in 2008.
- In the fall of 2006, SASBO began work on a strategic plan to set the future of the association. Naylor Publishing produced the SASBO Annual Report and Membership Directory for 2006. The Annual Report and Membership Directory reflects the year in review and includes a list of members each year.
- In 2007-08, SASBO approved its Strategic Plan and Mission Statement.
- The SASBO Expert Exchange, online professional development program, in conjunction with Schooldude.com started in the fall of 2008.
- In 2009, in conjunction with American Fidelity, the Outstanding Business Officials (OBO) Program was strengthened to provide a \$250.00 scholarship in the name of each state’s OBO to a student who the OBO selected.
- In November 2008, SASBO conducted a Facilities Master Conference in Little Rock, Arkansas, for facilities and business professionals.
- SASBO partnered with PASBO to offer the Electronic Resource Center to its members.

2010's

- Expert Exchange – On line Professional Development Series was offered to members.
- SASBO was incorporated in the State of North Carolina.
- SASBO received 501(c) 3 status.
- A new website, membership portal/data base and career center was launched in April 2011.
- SASBO celebrated its 60th Anniversary in April 2011 in Concord, North Carolina.
- SASBO logo and service mark was trademarked on December 13, 2011.
- At the 2012 Conference in Biloxi, MS SASBO established a paperless conference including texting evaluations.
- Begun monthly “SASBO” News Snippets in 2012 - Linking Members to federal, state or local news from the Southeast.
- Redesigned the conference in 2013 to include a Discovery Forum modeled after the SASBO Leadership Summit.
- Emerging Leaders Committee appointed to understand the needs of younger members and utilize their strengths to develop strategic plans for SASBO’s relevance in their near and distant future.
- Nancy White selected as the SASBO Executive Director in 2015 to replace Debra Dixon Doss after 20 years of service
- Sandra Halliwell selected as the SASBO Executive Director in 2018 to replace Nancy White after four years of service.

SASBO PRESIDENTS AND CONFERENCE SITES

Year	President	President’s Home City, State	Conference Site
1951	Organization Meeting		Toronto, CAN
1951-53	Andrew C. Hutson*	Knoxville, TN	Atlanta, GA
1953-54	Rayburn J. Fisher*	Birmingham, AL	New Orleans, LA
1954-55	Norman J. Aaron*	Atlanta, GA	Birmingham, AL
1955-56	Crawford Greene*	Tampa, FL	Louisville, KY
1956-57	Walter R. Lataple*	New Orleans, LA	Charleston, SC
1957-58	Roy C. Taylor*	Greenville, SC	Miami, FL
1958-59	Jesse B. Meyers*	Louisville, KY	Asheville, NC
1959-60	Fred W. McEwen*	Jackson, MS	Jackson, MS
1960-61	Henry M. Eubank*	Richmond, VA	Richmond, VA
1961-62	L. Orville Calhoun*	Jacksonville, FL	Nashville, TN
1962-63	Paul L. Franklin*	Meridian, MS	Columbus, GA
1963-64	Nathan M. Patterson*	Columbus, GA	New Orleans, LA
1964-65	Kenneth W. Tidwell*	Atlanta, GA	Mobile, AL
1965-66	Ed F. Hurst*	Miami, FL	Louisville, KY
1966-67	Harold T. Porter*	New Orleans, LA	Charleston, SC
1967-68	W.E. Campbell*	Norfolk, VA	Jacksonville, FL
1968-69	James McCullough*	Chattanooga, TN	Biloxi, MS
1969-70	James W. Colmery*	Memphis, TN	Norfolk, VA
1970-71	James L. Howard	Marietta, GA	Chattanooga, TN
1971-72	Fred W. Wells*	Sumter, GA	Atlanta, GA
1972-73	Fred H. Kline	Miami, FL	New Orleans, LA
1973-74	John W. Grindle*	Atlanta, GA	Mobile, AL
1974-75	Delbert S. Nowell	Nashville, TN	Louisville, KY
1975-76	R. T. Ashley*	Orangeburg, SC	Columbia, SC
1976-77	James J. Benson	Mobile, AL	Charlotte, NC
1977-78	John W. Hansil	Huntsville, NC	Orlando, FL
1978-79	Smith Sparks	Jackson, MS	Biloxi, MS
1979-80	R.E. Fowler*	Albany, GA	Richmond, VA
1980-81	Vic Christenson	Bowling Green, KY	Nashville, TN
1981-82	Ray Rodgers	Columbia, SC	Atlanta, GA
1982-83	Alton J. Nolle, Jr.	Orlando, FL	New Orleans, LA

Year	President	President's Home City, State	Conference Site
1983-84	Jerome F. Sterm*	Norfolk, VA	Birmingham, AL
1984-85	Ray Holt*	Memphis, TN	Louisville, KY
1985-86	Gordon Clary*	Gastonia, NC	Charleston, SC
1986-87	Ruth Garling	Jackson, MS	Tampa, FL
1987-88	Ron Howdyshell*	Florence, AL	Biloxi, MS
1988-89	Douglas Welland	Clarksville, TN	Asheville, NC
1990-91	J.D. Corbett	Wilson, NC	Nashville, TN
1991-92	Carl Bennett	Jacksonville, FL	Atlanta, GA
1992-93	Martha Dees	New Albany, MS	New Orleans, LA
1993-94	Mike Herring	Charleston, SC	Huntsville, AL
1994-95	Charles L. Pruett	Atlanta, GA	Lexington, KY
1995-96	Scott Dutt	Tupelo, MS	Myrtle Beach, SC
1996-97	James Ward	Powhatan, VA	Greensboro, NC
1997-98	Katrina Miller	Jefferson, NC	Charleston, WV
1998-99	Jack Thomas	McDonough, GA	Hot Springs, AR
1999-00	Phil Kelly	Rock Hill, SC	Williamsburg, VA
2000-01	Brenda Mitchell	Beaufort, NC	Biloxi, MS
2001-02	Johnny Thaxton*	Russellville, AR	Memphis, TN
2002-03	Del Parker*	Columbus, GA	Savannah, GA
2003-04	Nancy White	Charles Town, WV	Lafayette, LA
			Conference and Leadership Site
			Mobile, AL
2004-05	David Wise	Reidsville, NC	
2005-06	Helen "Ruthie" Davis	St. Francisville, LA	Louisville, KY
2006-07	Patsy Smith	Branch, AR	Myrtle Beach, SC
2007-08	Robert Aylor	Chesterfield, VA	Orlando, FL
2008-09	Robert Terry	Huntsville, AL	Charleston, WV
2009-10	Brantley Thomas	Mocks Corner, SC	Little Rock, AR
2010-11	Gail Binder	Versailles, KY	Concord, NC
2011-12	Roger Underwood	Knoxville, TN	Biloxi, MS
2012-13	Sandy Halliwell	Clinton, MS	Norfolk, VA
2013-14	Nathan Barber	Russellville, AR	Kingsport, TN/Savannah, GA
2014-15	Terry Haas	Mooreville, NC	Myrtle Beach/Charleston, SC
2015-16	Lesia Casanovas	DeRidder, LA	Shreveport/New Orleans, LA
2016-17	Tony Messer	Pittsboro, NC	Orlando, FL/Asheville, NC
2017-18	Chris Campbell	Gallipolis Ferry, WV	Memphis, TN/Orange Beach, AL
2018-19	Robert Terry	Huntsville, AL	Norfolk, VA/Savannah, GA

*deceased

OUTSTANDING BUSINESS OFFICIALS AWARD

2006

Dr. Greg Murray, CFO, Arkansas

Roger Underwood, Business Manager, Knox County Schools, Tennessee

Kerry Crutchfield, CFO, Forsyth County Schools, North Carolina

2007

Vicki Owens, CFO, Elmore County Schools, Alabama

Patsy Smith, Business Manager, Western Arkansas Education Service Cooperative, Arkansas

William Lovett, Deputy Superintendent, Hall County Schools, Georgia

Marsha Garziano, Business Manager, Pass Christian Schools, Mississippi

Kathy Isenhour, Associate Superintendent, Hickory City Schools, North Carolina

Karl Fulmer, Assistant Superintendent Fiscal Services, Lexington County School District One, South Carolina

Chris Henson, Assistant Superintendent, Metro Nashville Schools, Tennessee

2008

Jean McCutchen, CFO, Baldwin County BOE, Alabama

Mike Mertens, Superintendent, Greenbrier School District, Arkansas

Lynette Bryant, Director of Accounting, Lowndes County BOE, Georgia

Helen "Ruthie" Davis, Supervisor of Finance & Management, West Feliciana Parish School Board, Louisiana

Charlotte Placide, Superintendent, East Burton Rouge Parish, Louisiana

Jamie Harvey, Business Manager, Long Beach School District, Mississippi

Harvey Gay, Jr, CFO, Greene County Schools, North Carolina

Robert E. Davis, CFO, Richland School District 2, South Carolina

Sarah Moody, Administrative Assistant, Sullivan County Schools, Tennessee

2009

Dennis Veronese, Assistant Superintendent, Auburn City Schools, Alabama

Dana Newberg, Treasurer, Nashville School District, Arkansas

Alana Bolin, Comptroller, Colquitt County Schools, Georgia

Kelley Gamble, Director of Finance, Kenton County Schools, Kentucky

Donna Martin, Director of Finance, Marion County School District, Mississippi

Frances Hammer, CFO, Perquimans County Schools, North Carolina

Brantley Thomas, CFO, Berkeley County Schools, South Carolina

Joseph "Joe" Anderson, Shelby County Schools, Director of Purchasing and Warehousing, Tennessee

2010

Kathy Hanlon, Treasurer, Rogers School District, Arkansas

Laura Nance, CSFO, St Clair County Board of Education, Alabama

Paul Duren, Director of Finance, Seminole County Schools, Florida

Patsy Clevenger, Finance Officer, Danville Public Schools, Kentucky

Jim Melohn, Comptroller, St Charles Parish School Board, Louisiana

Pam Satterfield, Finance Officer, Richmond County Schools, North Carolina

Sheryle Coaker, Business Manager/Finance Director, Petal School District, Mississippi

Len Richardson, Director, Office of Finance, SC Department of Education

Colette Arnold, Payroll/Employee Benefits/HR, Manchester City, Tennessee

Edith Williams, Director of Finance, Richmond County Schools, Virginia

2011

Marcena Bryson, Certified School Finance Officer, Blount County School System, Alabama
Jeff Altemus, Deputy Superintendent, Marion School District, Arkansas
Len Krykso, Director of Business Management, Pinellas County School District, Florida
Gene Spires, CPA, Senior Director, Richmond County Schools, Georgia
Jeff Travis, Finance Officer, Muhlenberg County Schools, Kentucky
Juanita Duke, Special Project Accountant, Ouachita Parish School Board, Louisiana
Richie Garrett, Business Manager, Ouachita Parish School Board, Louisiana
Paul Lesieur, Executive Director of Budget and Management Services, Durham Public Schools, North Carolina
Bo Surrell, Business Manager, Grenada School District Mississippi
Gerald Sullivan, Chief Financial Officer, Calhoun County School District, South Carolina
Maryanne Durski, Assistant Director of Finance, Sumner County Schools, Tennessee
Dr. James Meyer, Assistant Superintendent of Administrative Services, Spotsylvania County Schools, Virginia

2012

Kelly Hayes, Comptroller, Springdale School District, Arkansas
John Pavelchak, Executive Director Finance, Seminole School District, Florida
Gail Farriba, Finance Director, Gordon County Schools, Georgia
Chuck Littrell, Finance Officer, Oldham County BOE, Kentucky
Bill Hebert, Director of Finance, Jefferson Davis Parish School Board, Louisiana
Sandy Halliwell, Business Manager, Clinton Public School District, Mississippi
John Butler, Chief Financial Officer, Lexington School District #1, South Carolina
Jeanie Mowery, Business Manager, Lenoir City Schools, Tennessee
David Cline, Associate Superintendent of Finance, Prince William County Schools, Virginia

2013

Avery Embry, CFO, Talladega County Schools, Alabama
L. Freeman Wish, Business Manager, Clarksville School District, Arkansas
Neil McDonald, Purchasing Supervisor, Osceola County, Florida
Nonie S. Cobb, Board Office Manager, Ben Hill Schools, Georgia
Matt Robbins, Assistant Superintendent Business and Finance Daviess County Public Schools, Kentucky
Kevin Brantley, Business Manager, Rankin County Schools, Mississippi
Allyson Duke, CFO, Dorchester School District Two, South Carolina
Pamela Jones, Business/Finance Director, Lebanon Special Schools, Tennessee
William Flaherty, Retired Assistant Superintendent, Technology, Spotsylvania County Schools, Virginia

2014

Tina Wiley, Comptroller, Cabot School District, Arkansas
Jeff Robison, Manager Property/FA, Hillsborough County School District, Florida
Betty Varnadore, Finance Office Director, Jackson County Schools, Georgia
Dennis Chambers, CPA, Chief Financial Officer/Director of Food Service and Facilities, Russell Independent Schools, Kentucky
Debbie Jones, Finance Director, Madison School District, Mississippi
Karen Rogerson, CFO, Martin County Schools, North Carolina
Steve Mann, Executive Director of Finance, Sumter Schools, South Carolina
Donnie Cardwell, Senior Auditor, Metro Nashville, Tennessee
Dennis Jarrett, CFO, York County School Division, Virginia

2015

William “Bill” Goff, Business Manager, Pulaski County Special District, Arkansas
Rita Zazzaro, Director of Payroll, Lee County Schools, Florida
Candler Howell, Assistant Superintendent of Financial Management (Retired), Cherokee County Schools, Georgia
Sarah Kaegi, Finance Officer, Murray Independent Schools, Kentucky
Felix Boughton, Executive Director, St. John Parish School Board, Louisiana
Bill Hebert, Finance Director, Jefferson Davis Parish School Board, Louisiana
Earl Burke, Assistant Superintendent for Business Services & Operations, Hinds County School District, Mississippi
Karla Miller, CFO, Catawba County Schools, North Carolina
Donnie Wilson, CFO, Kershaw County School District, South Carolina
Tom Rutledge, Business Manager, Manchester City Schools, Tennessee
Penny Hodge, Assistant Superintendent for Finance, Roanoke County Schools, Virginia

2016

Hannah Bevel, Accountant, Albertville City Schools, Alabama
Pat Tapley, Business Manager/District Treasurer, Greenbrier School District, Arkansas
Robert Waremburg, Director of Transportation, Clay County Schools, Florida
Rick Cost, Chief Financial Officer, Gwinnett County Public Schools, Georgia
Don Fleu, Director of Finance, Boyd County Board of Education, Kentucky
James Melohn, Chief Financial Officer & Legislative Liaison, St. Charles Parish School Board, Louisiana
Jennifer Hession, Director of Finance, Lamar County School District, Mississippi
John Kachmarik, Director of Budget Development and Management Services, Retired, Charlotte Mecklenburg Board of Education, North Carolina
Leanne Lordo, Assistant Superintendent for Finance and Operations, Fort Mill #4 School District, South Carolina
Rebecca Owens, Assistant Superintendent for Human Resources, Williamson County Schools, Tennessee
Lisa Frye, Executive Director of Finance, Frederick County Schools, Virginia

2017

Melanie Maples, Chief School Finance Officer & Director of Finance, Decatur City Schools, Alabama
Shawn Higginbotham, Assistant Superintendent for Finance & Personnel, Lake Hamilton School District, Arkansas
Jim Drake, Executive Director of Finance & Performance, Monroe County School District, Florida
Larry Hammel, Chief Financial Officer, Clarke County School District, Georgia
Debbie Frazier, Chief Financial Officer, Madison County Board of Education, Kentucky
Amy LaFleur, Chief Financial Officer, Evangeline Parish School Board, Louisiana
Stacy Graves, Chief Financial Officer, Desoto County School District, Mississippi
Joanne Wright, Director of Budget & Finance, King and Queen County Schools, Virginia

2018

Russell Raney, Chief Financial Officer, Cullman City Schools, Alabama
Cristy Dunnahoe, Business Manager, Star City School District, Arkansas
Cindy Stevens, Accounts Payable Supervisor, School District of Osceola County, Florida
Jeff Allie, Assistant Superintendent for Finance, Henry County Board of Education, Georgia
Jeff Herron, Director of Finance/Treasurer, Bowling Green City Schools, Kentucky
Debbie Finlay, Business Manager, LaSalle Parish Schools, Louisiana
Dennis Cochran, Business Manager, Greene County School District, Mississippi
Hank Hurd, Retired, North Carolina
Deena Bishop, Director of Accounting, Lexington School District One, Kentucky
Selena Coker, Human Resource Coordinator, Alcoa City Schools, Tennessee
Tina Cropp, Director of Finance, Madison County Public Schools, Virginia